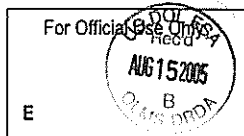


FORM LM-30

LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - <u>6580</u>	2. Fiscal Year Covered From: <u>1</u> / <u>1</u> / <u>2004</u> Through: <u>12</u> / <u>31</u> / <u>2004</u>
3. Name and address of person filing. Name <u>Roger</u> <u>A</u> <u>Heiser</u> P.O. Box, Bldg., Room No., if any Street <u>7728 NE Hazel Dell Ave.</u> City <u>Vancouver</u> State <u>Washington</u> ZIP Code + 4 <u>98665</u>	4. Name, file number, and address of labor organization. Name <u>USW (formerly PACE)</u> Labor Organization File Number <u>000-318</u> P.O. Box, Building and Room Number, if any Street <u>3340 Perimeter Hill Dr.</u> City <u>Nashville</u> State <u>Tennessee</u> ZIP Code + 4 <u>98665</u>
5. Position in labor organization. <u>Director</u>	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name, if any). Name <u>Tesoro</u> Trade Name, if any: <u>Tesoro Hawaii-Kapolei Refinery</u> P.O. Box, Bldg., Room No., if any Street <u>300 Concord Plaza</u> City <u>San Antonio</u> State <u>Texas</u> ZIP Code + 4 <u>78216-6999</u>	7.a. Nature of Interest, Transaction, or Income. <u>4/8/2004 Labor management meeting</u> 7.b. Amount. <u>\$75</u>

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)		
Signed <u>Roger A. Heiser</u>	On <u>8/12/05</u> Date	<u>360-696-9859</u> Telephone Number

Name of Person Filing Roger Heiser	File Number U-
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B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

<p>8. Name and address of Business (including trade name, if any).</p> <p>Name Alliance Bernstein Investment Research&Mgmt</p> <p>Trade Name, if any: <input type="text"/></p> <p>P.O. Box, Bldg., Room No., if any <input type="text"/></p> <p>Street 8208 Young Ct.</p> <p>City Plano</p> <p>State Texas ZIP Code + 4 75025-4321</p>	<p>9. Business deals with:</p> <p><input type="checkbox"/> a. Labor Organization</p> <p><input checked="" type="checkbox"/> b. Trust</p> <p><input type="checkbox"/> c. Employer</p>
<p>10. If 9.b. or 9.c. is checked give trust or employer's name.</p> <p>Name PACE Industry Union-Management Pension Fund</p> <p>Trade Name, if any: PIUMPF</p> <p>P.O. Box, Bldg., Room No., if any <input type="text"/></p> <p>Street 3340 Perimeter Hill Dr.</p> <p>City Nashville</p> <p>State Tennessee ZIP Code + 4 37211</p>	<p>11.a. Nature of such dealing.</p> <div style="border: 1px solid black; padding: 5px; min-height: 80px;">Money Manager</div> <p>11.b. Approximate dollar value of such dealing. <input type="text"/></p> <p>12.a. Nature of interest held or income received.</p> <div style="border: 1px solid black; padding: 5px; min-height: 100px;">6/21/2004 Benefit Fund Trustee dinner meeting</div> <p>12.b. Amount. <input type="text"/> \$170</p>

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

<p>13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).</p> <p>Name n/a</p> <p>Trade Name, if any: <input type="text"/></p> <p>P.O. Box, Bldg., Room No., if any <input type="text"/></p> <p>Street <input type="text"/></p> <p>City <input type="text"/></p> <p>State <input type="text"/> ZIP Code + 4 <input type="text"/></p>	<p>14.a. Nature of payment.</p> <div style="border: 1px solid black; height: 150px;"></div>
<p>13.b. Is the Business an Employer <input type="checkbox"/> or Consultant <input type="checkbox"/> ?</p>	<p>14.b. Amount of payment. <input type="text"/></p>

Name of Person Filing Roger Heiser	File Number U-
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Part A Continuation Page

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name if any). Name SCA Tissue of North America Trade Name, if any: P.O. Box, Bldg., Room No., if any P.O. Box 2400 Street City Neenah State Wisconsin ZIP Code + 4 54957-2400	7.a. Nature of Interest, Transaction, or Income. 10/21/2004 Labor management meeting 7.b. Amount. <div align="right">\$40</div>

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4	7.a. Nature of Interest, Transaction, or Income. 7.b. Amount.

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4	7.a. Nature of Interest, Transaction, or Income. 7.b. Amount.

Name of Person Filing Roger Heiser	File Number U-
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Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

<p>8. Name and address of Business (including trade name, if any).</p> <p>Name <u>ICC Capital Management, Inc.</u></p> <p>Trade Name, if any: <u></u></p> <p>P.O. Box, Bldg., Room No., if any <u></u></p> <p>Street <u>390 N. Orange Ave.</u></p> <p>City <u>Orlando</u></p> <p>State <u>Florida</u> ZIP Code + 4 <u>32801-1643</u></p>	<p>9. Business deals with:</p> <p><input type="checkbox"/> a. Labor Organization</p> <p><input checked="" type="checkbox"/> b. Trust</p> <p><input type="checkbox"/> c. Employer</p>
<p>10. If 9.b. or 9.c. is checked give trust or employer's name.</p> <p>Name <u>PACE Industry Union-Management Pension Fund</u></p> <p>Trade Name, if any: <u>PIUMPF</u></p> <p>P.O. Box, Bldg., Room No., if any <u></u></p> <p>Street <u>3340 Perimeter Hill Dr.</u></p> <p>City <u>Nashville</u></p> <p>State <u>Tennessee</u> ZIP Code + 4 <u>37211</u></p>	<p>11.a. Nature of such dealing.</p> <p><u>Money Manager</u></p>
	<p>11.b. Approximate dollar value of such dealing. <u></u></p>
	<p>12.a. Nature of interest held or income received.</p> <p><u>6/23/2004 Benefit Fund Trustee meeting dinner.</u></p>
	<p>12.b. Amount. <u>\$244</u></p>

Name of Person Filing Roger Heiser

File Number U-

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name MassMutual Financial Group

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 1295 State St.

City Springfield

State Massachusetts ZIP Code + 4 01111-0001

9. Business deals with:

☐ a. Labor Organization☒ b. Trust☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name PACE Industry Union-Management Fund

Trade Name, if any: PIUMPF

P.O. Box, Bldg., Room No., if any

Street 3340 Perimeter Hill Dr.

City Nashville

State Tennessee ZIP Code + 4 37211

11.a. Nature of such dealing.

Money Manager

11.b. Approximate dollar value of such dealing.

12.a. Nature of interest held or income received.

6/24/2004 Benefit Fund Trustee meeting dinner

12.b. Amount.

\$280

Name of Person Filing Roger Heiser

File Number U-

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name Security Asset Capital Corporation

Trade Name, if any:

P.O. Box, Bldg., Room No., if any P.O. Box 9098

Street 16236 San Diequito Rd.

City Rancho Santa Fe

State California ZIP Code + 4 92067-4098

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name PACE Industry Union-Management Fund

Trade Name, if any: PIUMPF

P.O. Box, Bldg., Room No., if any

Street 3340 Perimeter Hill Dr.

City Nashville

State Tennessee ZIP Code + 4 37211

9. Business deals with:

☐ a. Labor Organization

☒ b. Trust

☐ c. Employer

11.a. Nature of such dealing.

Money Manager

11.b. Approximate dollar value of such dealing.

12.a. Nature of interest held or income received.

11/15/2004 Benefit Fund Trustee meeting dinner.

12.b. Amount.

\$90

Name of Person Filing Roger Heiser

File Number U-

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name Weaver Barksdale and Associates

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 30 Burton Hills Blvd.

City Nashville

State Tennessee

ZIP Code + 4 37215-6140

9. Business deals with:

☐ a. Labor Organization☒ b. Trust☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name PACE Benefits Fund

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 3340 Perimeter Hill Dr.

City Nashville

State Tennessee

ZIP Code + 4 37215-6140

11.a. Nature of such dealing.

Money Manager

11.b. Approximate dollar value of such dealing.

12.a. Nature of interest held or income received.

6/30/2004 Benefit Fund Trustee meeting dinner.

12.b. Amount.

\$120

Name of Person Filing Roger Heiser

File Number U-

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name Bank of America Corp.

Trade Name, if any:

P.O. Box, Bldg., Room No., if any Bank of America Corp Cntr

Street 100 N. Tryon St.

City Charlotte

State North Carolina ZIP Code + 4 28255-0001

9. Business deals with:

☐ a. Labor Organization

☒ b. Trust

☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name PACE Industry Union-Management Fund

Trade Name, if any: PIUMPF

P.O. Box, Bldg., Room No., if any

Street 3340 Perimeter Hill Dr.

City Nashville

State Tennessee ZIP Code + 4 37211

11.a. Nature of such dealing.

Money Manager

11.b. Approximate dollar value of such dealing.

12.a. Nature of interest held or income received.

11/16/2004 Benefit Fund Trustee meeting dinner.

12.b. Amount.

\$100

Name of Person Filing Roger Heiser

File Number U-

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name MassMutual Financial Group

Trade Name, if any: MML Investors Services, Inc.

P.O. Box, Bldg., Room No., if any

Street 1295 State St.

City Springfield

State Massachusetts ZIP Code + 4 01111-0001

9. Business deals with:

☐ a. Labor Organization☒ b. Trust☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name PACE Idunstry Union-Management Fund

Trade Name, if any: PIUMPF

P.O. Box, Bldg., Room No., if any

Street 3340 Perimeter Hill Dr.

City Nashville

State Tennessee ZIP Code + 4 37211

11.a. Nature of such dealing.

Money Manager

11.b. Approximate dollar value of such dealing.

12.a. Nature of interest held or income received.

11/16/2004 Benefit Fund Trustee meeting dinner

12.b. Amount.

\$100